

Emerging Issues in Health and Safety

Criminal Activity & the Evolution of
Personal Safety Policies in the
Workplace

Risk Assessment

How vulnerable is your environment?

What are your threats?

What are your countermeasures?

The Threats

- Societal issues: Upsurges in Crime, Poverty, Cost of Living
- Internal: Staff, Support Agencies i.e. Cleaners and Security
- External: Criminals, Hackers, Competitors
- Customers
- Social Media and the new era of technology

What are the Countermeasures?

- Access Control
- Background Checks, Due Diligence
- Information Exchanges
- Security
- Organization Policy Documents, Current
- Let's Keep It Real
- Personal Responsibility

What can we do?

- Training and drills
- Audits
- Sanctions for breaches
- Reminders through email and social media etc.
- Inspections
- Improve communications

Policy Considerations

Summary

- Employment verification process
- Access control guidelines
- Incident reporting process
- Computer usage guidelines
- Sanctions for breaches

Questions?

Thanks for your time and participation

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